



Team UP builds on Comcast’s long history of community service, as an always-on, 365-days-a-year effort that provides opportunities for employees to serve, give and grow by furthering their involvement in local communities through volunteer events, matching gift initiatives, and board service trainings.

Year One Highlights*

10K
Comcast teammates engaged

6,000
Organizations impacted

40K+
total volunteer hours logged

\$5.4M
total donated, including matches

Serve

Nearly 350 Comcast employees met with over **600 emerging technologists** for career mentorship and interview prep through our Project UP digital equity partners, Per Scholas and CodePath.

“Interviews are a very important, and nerve-racking experience for me, but this workshop helped me see a different perspective on how to go into an interview. I’m very grateful for [Comcast] and everyone that showed up to speak with us.” - **Donte**, Mentee

Give

The Matching Gift Program allows Comcast NBCUniversal employees to support causes they care about all year long such as humanitarian support for Ukraine, combatting antisemitism and AAPI hate, disaster relief, and more.

During the week of Giving Tuesday, our special 2-for-1 match opportunity and largest effort of the year, more than **4,000 employees** across the enterprise donated to thousands of nonprofit organizations.

Grow

Team UP supported the training and nonprofit Board of Directors placement of **50 Comcast leaders** who are passionate about serving in their communities.

Over **400 employees** attended three board service virtual workshops, where Comcast Senior Leadership panelists shared their service experiences.

Serve Spotlight: Wreaths Across America

Hundreds of Comcasters recognized Wreaths Across America Day in Dec. and laid wreaths on the graves of veterans at 32 cemeteries across the country.

“It was an honor to attend the first-ever Wreaths Across America ceremony at this historic cemetery... I was moved by the incredible sacrifices these veterans made for our country and by the work of the volunteers who ensure their memory is not forgotten. - **David Riggins**, Veterans Network Leader and Black Employee Network Member

1. Greater Boston Comcasters celebrating the holidays at one of our Lift Zones, **Golden Age Senior Center**.
2. **Boys & Girls Club** members assembling solar cars during the Team UP launch.



* June 2022 – June 2023