

Our Longstanding Commitment

Select highlights of Comcast NBCUniversal's support of the LGBTQ+ community through the years.

1986

OUT Employee Resource Group (ERG) founded at NBCUniversal as one of the nation's first LGBTQ+ focused ERGs

2005

Focus Features' film *Brokeback Mountain* released.



2015

Comcast signed the amicus brief before the U.S. Supreme Court advocating for marriage equality.

OUT@NBCUniversal was the first LGBTQ+ group to march under its own banner in the NYC St. Patrick's Day Parade.



2020

Comcast made a multiyear \$100 million commitment to fight injustice and inequality against any race, ethnicity, gender identity, sexual orientation or ability.

Comcast issued a statement following the U.S. Supreme Court ruling that workplace discrimination based on one's sexual orientation or gender identity violated Title VII of the Civil Rights Act of 1964.

2022

- 9th time in 10 years Comcast NBCUniversal was named a "Best Place to Work for LGBTQ+ Equality" by the Human Rights Campaign.
- Comcast signed on to the HRC's Business Statement Opposing Anti-LGBTQ+ State Legislation.
- Launched Guidelines to Support Transgender Employees.
- Peacock will debut a reimagining of the pioneering LGBTQ+ series *Queer as Folk*.
- Universal Pictures' rom-com *Bros* will make history as the first romantic comedy from a major studio about two gay men and the first studio film featuring an entirely LGBTQ+ cast.



1998

NBCUniversal pilots first Gay sitcom *Will & Grace*.

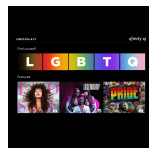


2011

Launched our Corporate DE&I Advisory Council, which includes representation from the LGBTQ+ community, to ensure accountability and drive our continued progress.

2012

Xfinity launches curated LGBTQ+ Film & TV destination.



2016

Following the Pulse massacre, Comcast announced a \$1 million donation to the OneOrlando Fund, supporting victims and their families.

2019

Comcast signed the amicus brief before the U.S. Supreme Court advancing non-discrimination protections for LGBTQ+ workers.

Comcast honored the 50th anniversary of the Stonewall Riots by producing a four-part digital series and became the first company to sponsor the development of a National LGBTQ+ Digital Archive Hub.



2021

Comcast joined the Human Rights Campaign (HRC)'s Business Coalition for the Equality Act.

2023+

Continue to deepen our support for the LGBTQ+ community.