



2026

Impact Report

Driving Impact

Comcast is a proud American company investing in our country, communities, employees, and environment. We drive change by developing partnerships and programs that create meaningful, long-term impact.

COMPANYWIDE

~\$200B

Invested to expand broadband to millions, support U.S. jobs and innovation, and strengthen communities across the country over the past five years

2M

Small businesses powered

PROJECT UP

\$440M

Cash and in-kind invested in our communities in 2025

\$1B

Commitment to community organizations that connect people to the internet, create digital opportunity, and build a future of Unlimited Possibilities

OUR PEOPLE

115K

U.S. employees who make our products, services, and experiences possible for millions of Americans each day

~\$20B

Invested in U.S. employees in 2025, including payroll, benefits, and development

ENVIRONMENT

41%

Reduction in Scope 1 and 2 (market-based) emissions since 2019 baseline

55%

Reduction in the electricity it takes to deliver each byte of data across our network

Awards & Recognition

TIME 100
MOST INFLUENTIAL
COMPANIES

FAST COMPANY
Most Innovative Companies

FORTUNE
WORLD'S
MOST ADMIRABLE
COMPANIES™
2026

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NOTE ABOUT FORWARD-LOOKING STATEMENTS

This Impact Report includes estimates, projections, and statements regarding corporate responsibility-related plans, objectives, and goals that are “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933, and Section 21E of the Securities Exchange Act of 1934 (the “Exchange Act”). Forward-looking statements may appear throughout this report. These forward-looking statements generally are identified by words such as “believe,” “project,” “expect,” “anticipate,” “estimate,” “intend,” “potential,” “strategy,” “future,” “opportunity,” “commit,” “plan,” “goal,” “may,” “should,” “could,” “would,” “will,” “continue,” “will likely result,” and similar expressions. Forward-looking statements are based on current expectations and assumptions that are subject to risks and uncertainties that may cause actual results to differ materially. In evaluating these statements, you should consider various factors, including the risks and uncertainties we describe in the “Risk Factors” sections of our Forms 10-K and 10-Q and other reports we file with the Securities and Exchange Commission (“SEC”). The inclusion of forward-looking and other statements in this Impact Report is not an indication that they are necessarily material to investors or required to be disclosed in our filings with the SEC. Such statements may contain estimates, make assumptions based on developing standards that may change, and provide aspirations and commitments that are not intended to be promises or guarantees. Readers are cautioned not to place undue reliance on forward-looking statements and such other statements, which speak only as of the date they are made. We undertake no obligation to update or revise publicly any forward-looking or such other statements, whether because of new information, future events, or otherwise.

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Celebrating America's 250th

We leveraged our world-class content, technology, and talent to bring people together for the nation's 250th anniversary through live events, community partnerships, and coverage across platforms. Comcast provided more than \$15 million in cash and in-kind donations to organizations preparing for and commemorating this milestone, with a special focus on our hometown of Philadelphia.





Programming

Great Americans, a weekly *NBC Nightly News* series with Tom Llamas, highlighted individuals who shaped the nation.

Our 250 / Nuestros 250, a 100-day campaign marking America's 250th anniversary across NBC- and Telemundo-owned stations, culminated on July 4 with NBC News Group's live *Sail4th 250* coverage from New York Harbor.

Through Xfinity's **America 250** destination on X1, Flex, and Xumo, viewers accessed historical films, documentaries, and commemorative programming.



Arts and Education

We supported arts and education in our hometown. **1776: The Musical** brought the story of the Declaration of Independence to life, and was performed by high school students in Philadelphia, where the actual events unfolded.

Renovation plans for Philadelphia's historic **Belmont Mansion** will help preserve this significant Underground Railroad site.

The Museum of the American Revolution exhibit, "The Declaration's Journey," explores the global impact of the Declaration of Independence from 1776 to today.

GIVING 4TH

\$1M+

Raised during our Giving 4th campaign through the Comcast NBCUniversal Matching Gift Program



Volunteerism

As an official corporate sponsor of America250's **America Gives** initiative, Comcast provided \$1 million in cash and in-kind support to encourage a record-setting year of volunteer service.

Partnering with the City of Philadelphia and the **Fairmount Park Conservancy**, Team UP volunteers helped beautify local neighborhoods and parks.

Comcast volunteers helped prepare the **Battleship New Jersey**, the World War II-era ship that is a landmark in our hometown and a key tourist destination.

Project UP

Project UP is Comcast's \$1 billion initiative to connect people to the internet, create digital opportunity, and build a future of Unlimited Possibilities. Through thousands of community partnerships and programs across Comcast, NBCUniversal, and Sky, we are working to expand internet access, deliver digital skills training, and drive economic mobility.



Deepening Rural Partnerships

We continue to invest in trusted partners working to expand digital access and opportunities for rural communities. In 2025, Comcast awarded \$2.5 million to **Lead for America** (LFA) and **Partners for Rural Impact** (PRI), two nonprofits focused on economic mobility. This funding enabled LFA's **American Connection Corps** (ACC) program and PRI to expand digital opportunities across rural areas in Arkansas, Maryland, Ohio, Oregon, Pennsylvania, Tennessee, Utah, Vermont, and West Virginia. Together, dozens of ACC members have been placed in local communities to serve as Digital Navigators, trusted individuals trained to help people get online, use devices, and build digital skills.





Investing in America's Broadband

Across the country, we've invested billions to deliver world-class connectivity that serves community needs and helps small businesses thrive.

BY THE NUMBERS

\$80B

Invested in our network and infrastructure over the last 10 years

65M

Homes and businesses reached across the nation



Joe Bean's co-owner, Bob Cox

BROADBAND POWERS SMALL BUSINESS IN LYNCHBURG, VA

Reliable WiFi keeps busy local coffee purveyor **Joe Bean's** running at full speed by processing orders, handling payments, and keeping managers connected. At **Taylor'd Nails Academy**, that same connectivity allows students to access online classes and tutorials, fueling the school's growth and strengthening the professional community.

Connecting the Nation

Okeechobee County, Florida

Through a public-private partnership with Okeechobee County and the State of Florida, we expanded our network in the county to more than 2,600 previously unserved homes and businesses. Comcast also provided laptop donations to support students, funding for workforce development programs, and support for local veterans.

Clark County, Washington

We grew our fiber-rich network in rural areas northeast of Battle Ground Lake through a public-private partnership with Clark County, bringing high-speed internet to nearly 500 previously underserved homes and businesses. In 2025, Comcast also invested \$35,000 in local community programs.

Lynchburg, Virginia

An expansion of Comcast's fiber-powered network across the Lynchburg area – including Forest, Campbell County, and the City of Lynchburg – connected more than 13,000 homes and businesses to high-speed internet.

Quad Cities, Illinois and Iowa

Comcast is growing its high-speed network in the Quad Cities, Iowa, bringing Comcast Business' advanced technology solutions to businesses in the region for the first time. The phased expansion will reach key business corridors across communities in both Illinois and Iowa. This investment marks the company's first infrastructure investment in Iowa, making it the 40th state in Comcast's national footprint.

Expanding Digital Opportunity

We work to ensure that more people in more communities have access to the internet and the digital tools they need to thrive. One way we do this is through digital centers, such as Lift Zones and Sky Up Hubs, which bring free WiFi, advanced technology, workforce training, and digital skills programming to neighborhoods across the United States and in the United Kingdom.

Chicago, Illinois

The **Aspire Center for Workforce Innovation** is a state-of-the-art, 76,000-square-foot workforce and economic development hub featuring a Lift Zone, advanced manufacturing training, legal services, and banking resources.

Philadelphia, Pennsylvania

Located at **Opportunities Industrialization Center, Inc. (OIC)**, this Lift Zone supports job training in industries like healthcare, hospitality, and digital media. Philadelphia's **Per Scholas** satellite campus is located at OIC, offering rigorous, tuition-free training for tech careers.

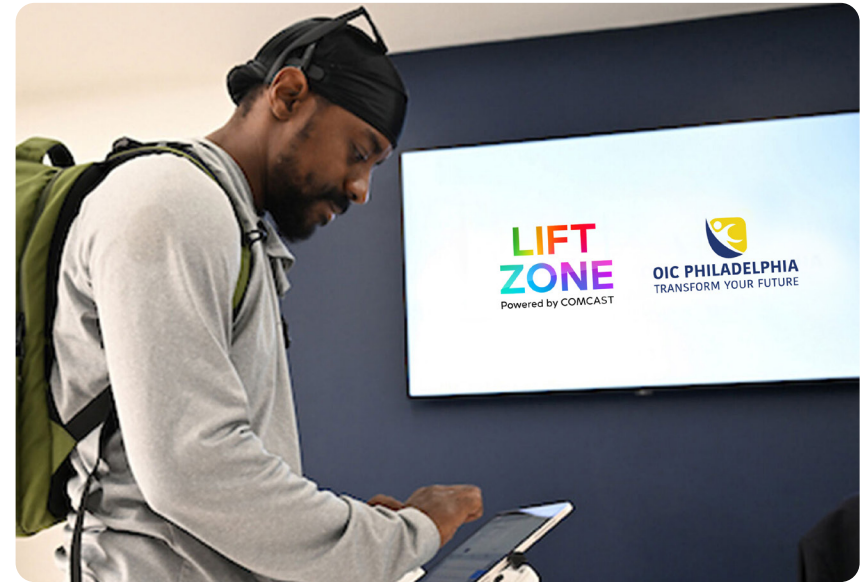
A new community space at **North10, Philadelphia**, opened in partnership with the **76ers**, features upgraded technology to support workforce development and community access.

Knoxville, Tennessee

The Lift Zone at **Liberty Place**, a permanent supportive housing community for our nation's military veterans, provides WiFi. Comcast distributed 35 laptops along with personalized letters of appreciation from Comcast's veteran-focused employee resource group.

Leeds, United Kingdom

At the **LS-TEN Sky Up Hub**, Sky provided 355 connected devices and donated multimedia equipment and computers.



Lift Zone at Opportunities Industrialization Center, Inc.



Digital learning session at a Sky Up Hub

Preparing for Jobs of the Future

With today's workforce rapidly evolving, equipping people with the right skills is one of the most powerful ways to open doors to opportunity and economic mobility. We support partners doing this work, particularly when focused on high-growth fields in the U.S. such as technology and healthcare.

Supporting Partners to Build AI Skills

Through partnerships with organizations like **CodePath**, **Per Scholas**, **Hopeworks**, and other community-based nonprofits, we help thousands of Americans build artificial intelligence (AI) and digital skills to access in-demand tech careers and advance economically.

Our support helps **The Knowledge House** equip jobseekers with AI, digital, and durable skills through its Atlanta Fellowship curriculum and co-develop Pathways AI with Google and Salesforce to deliver customized, automated learning and mentorship at scale.

We provide funding for the **TGR Foundation's** National AI Curriculum Development, helping teens become both AI users and creators. Piloting in Philadelphia, the curriculum includes afterschool courses, workshops, and field trip modules.



Per Scholas students, Boston

92%

Of jobs require at least one digital skill, according to a study from the National Skills Coalition

Supporting Workforce Training

In our hometown of Philadelphia, we partnered with **The William Penn Foundation** and others to invest \$8.35 million in 19 nonprofits helping individuals access workforce training and quality jobs in Philadelphia.

An investment in **Oregon Health and Science University** will broaden digital health access by training Digital Health Navigators to provide direct assistance to approximately 1,000 patients annually across Oregon and southwest Washington.

Support of the **Community Health Center of Cape Cod** will expand its Digital Navigator program, which provides one-on-one assistance to help patients access telehealth, electronic health records, remote monitoring, and virtual preventive care.

Universal Destinations & Experiences and the University of Central Florida have launched a first-of-its-kind school, the **Universal School of Experience Leadership and Innovation** at the Rosen College of Hospitality Management, to help develop future industry leaders.

Readying the Next Generation of Innovators

We continue to inspire young people to imagine themselves as creators, engineers, and leaders of tomorrow by providing opportunities for real experiences today.



Inspiring Future Innovators Summit at Epic Universe

Comcast and Universal Destinations & Experiences welcomed nearly 200 students from across the country to the first **Inspiring Future Innovators Summit** at Universal Orlando Resort. Guided by mentors from across the company, college and high school students from nonprofit partners developed creative and technical skills through design challenges that blended gaming, programming, and thrill design.



STEAM Symposium

The **STEAM Symposium** brought together more than 250 first-generation college-bound students for a four-day experience at Universal Orlando Resort. Through hands-on learning and direct engagement with industry professionals, students explored future careers in science, technology, engineering, the arts, and math.



Sky and The King's Trust Get Started Program

Delivered in collaboration with **The King's Trust**, Sky Up, Sky News, and Sky Sports, this one-week program supported young people aged 18–25 who are not currently in education, employment, or training. Participants gained hands-on experience and practical tools to help them take their next step. A third of these participants are now employed full-time.

“

The program gave us a glimpse of the production world and pushed us to network, ask questions, and create new aspirations.

Thalia

Get Started in News & Sport participant



Alessia Russo Cup

Arsenal Football Club forward Alessia Russo launched the first-ever **Alessia Cup** in North London in partnership with Sky, bringing together over 180 girls to compete, while also building confidence, resilience, and leadership skills.

Supporting Community Stories

Local storytelling reflects the richness of our communities and creates a meaningful difference for the people it serves.

Hands-On Learning

Launched in 2021, NBCU Academy drives hands-on learning and workforce transformation through technology and skills training. Its **On-Location Experienceships** embed journalism, media, and technology students in professional production teams, delivering hands-on experience for shows including *Today*, *Dateline*, *NBC Local*, *Telemundo*, and *NBC Sports*.

BY THE NUMBERS

\$440M

Cash and in-kind invested in our communities in 2025

Creative Impact Lab

The NBCUniversal Creative Impact Lab supports nonprofit creative agencies and apprentices in producing PSAs for organizations that need marketing support. Through employee mentorship and donated media inventory across Comcast NBCUniversal networks, the program elevates nonprofit stories while developing the next generation of creatives.



For example, **Education Through Music** worked with nonprofit creative partner, **PhillyCAM**, to create a PSA that simultaneously promotes Universal Pictures' "Wicked: For Good" and celebrates the life-changing influence of music education.



Rebuilding Together Long Island worked with Brooklyn-based creative agency **Reel Works** to produce a PSA featuring George Oliphant of NBC's "George to the Rescue," which highlighted its work providing free, year-round home safety repairs.

Driving Opportunity Through Sports

Sports have the incredible power to bring people together. We deliver some of the world's biggest sporting events while investing in community partnerships that create local opportunity and catalyze connections. Legendary February brought together Super Bowl LX, the Milan Cortina 2026 Olympic and Paralympic Winter Games, and NBA All-Star 2026, creating unforgettable moments for millions of fans.

NBA All-Star 2026

The **NBA 2026 All-Star Pitch Competition**, in partnership with the NBA Foundation, gave seven Los Angeles-based social impact entrepreneurs the chance to compete for \$400,000. Together with **Habitat for Humanity**, the NBA, the LA Clippers, community members, and NBCUniversal employees rebuilt 112 households following the 2025 Los Angeles wildfires.

BY THE NUMBERS

225M+

Americans tuned into
Legendary February



FIFA World Cup 2026

The FIFA World Cup created global excitement. To support communities, Telemundo launched **Tu Momento. Tu Jugada**, a nationwide sports impact and community initiative that creates opportunities for youth, strengthens local sports programs, and inspires leadership through sport.

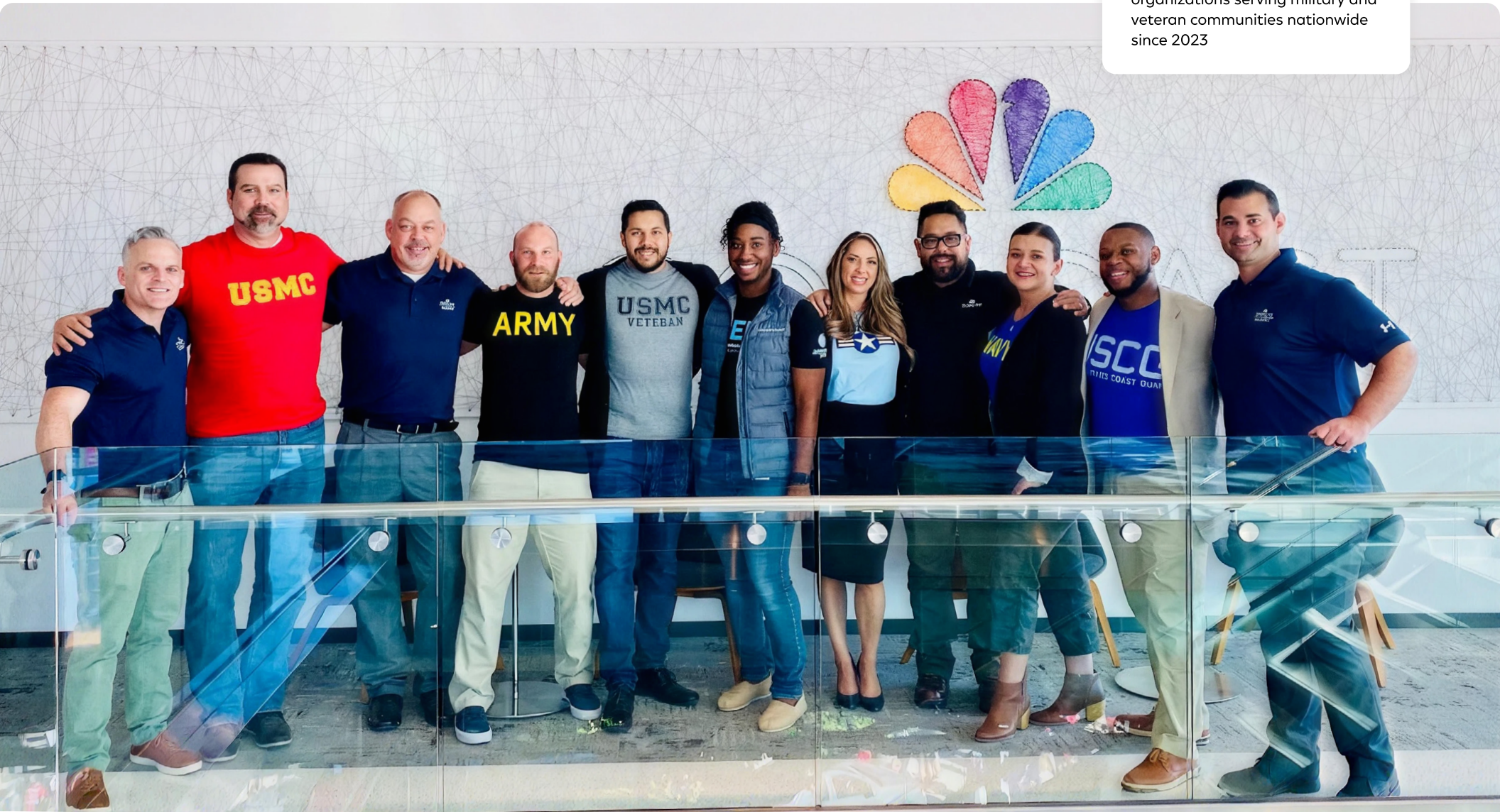
Honoring Our Military

Comcast is deeply committed to the men and women who have served our country, and we give back by hiring military-connected talent, creating special experiences for military customers, and supporting organizations that serve military communities. Below, military-connected employees from across our company attend a development event in Atlanta.

BY THE NUMBERS

\$41M

In cash and in-kind support to organizations serving military and veteran communities nationwide since 2023





Operation Appreciation is an annual campaign that gives teammates across the company the chance to send handwritten notes of gratitude to military customers, thanking them for their service and creating personal connections.

BY THE NUMBERS

2K+

Teammates participated in Operation Appreciation

\$20K

Donated to the Gary Sinise Foundation, an organization that supports military and first responder communities.

Engaging Our Employees in Volunteerism

Our teammates are passionate about doing good and making a meaningful difference in the communities where they live and work.



Martin Luther King Jr. Day

More than 120 volunteers from Comcast NBCUniversal, the NBA, the New York Knicks, and partner organizations gathered at Covenant House New York for the nonprofit's biggest volunteer day ever. The day included a junior basketball clinic for Covenant House youth and workforce development workshops.



Holiday Wrapping

Over 1,500 volunteers spent an hour of their working day wrapping over 9,000 presents and writing cards for the beneficiaries of Sky's corporate charity partners.



Dax Pact Toy Drive

Team UP partnered for the third annual Dax Pact Holiday Toy Drive, which surpassed the goal of over 3,000 toys donated globally for children in need. The successful event is organized by the Dax Pact Foundation, whose mission is to remind the world of the joy that comes from helping others.

Spotlight on Board Service

Kandice Cahill was connected to BoardLead, an organization that matches corporate leaders with nonprofits, through Comcast. She now sits on the Board of **Illuminate Colorado**, a nonprofit focused on preventing the mistreatment of children.

“

Giving back through board service has been important to me, both personally and professionally, and having Comcast actively support that was meaningful.

Kandice Cahill, Vice President, Sales Support & Operations
Comcast Business



Team UP volunteers with Hunt.Fish.Feed.

BY THE NUMBERS

27K+

Employees participated in volunteerism

253K+

Total service hours across the enterprise

\$6.2M

Generated by the Comcast NBCUniversal Matching Gift Program

NBCUniversal Pro Bono Program

As part of this skills-based volunteering training, teammates at NBCUniversal provide consulting services to local nonprofit organizations in areas such as legal, marketing, communications, and human resources over a four-month period.

Our People

The talent, dedication, and creativity of our teammates drive our success, which is why ensuring their growth is a top priority. Through career and development opportunities, we encourage our employees to thrive, which in turn strengthens our business and our communities.



Who We Are

For over 60 years, our values have been at the heart of our company, shaping how we work with partners, communities, and each other. Our business is built on a foundation of integrity, respect, and inclusion.



BY THE NUMBERS

170K+

Employees across more than 30 countries, as of January 2026

115K

U.S. teammates contribute to economic growth

~\$20B

Invested in U.S. employees, including payroll, benefits, and development

Developing Our Employees' Skills

Investing in our people means giving them the experiences, tools, and knowledge they need to grow, whether they are stepping into a leadership role, building technical expertise, or navigating new ways of working.



“

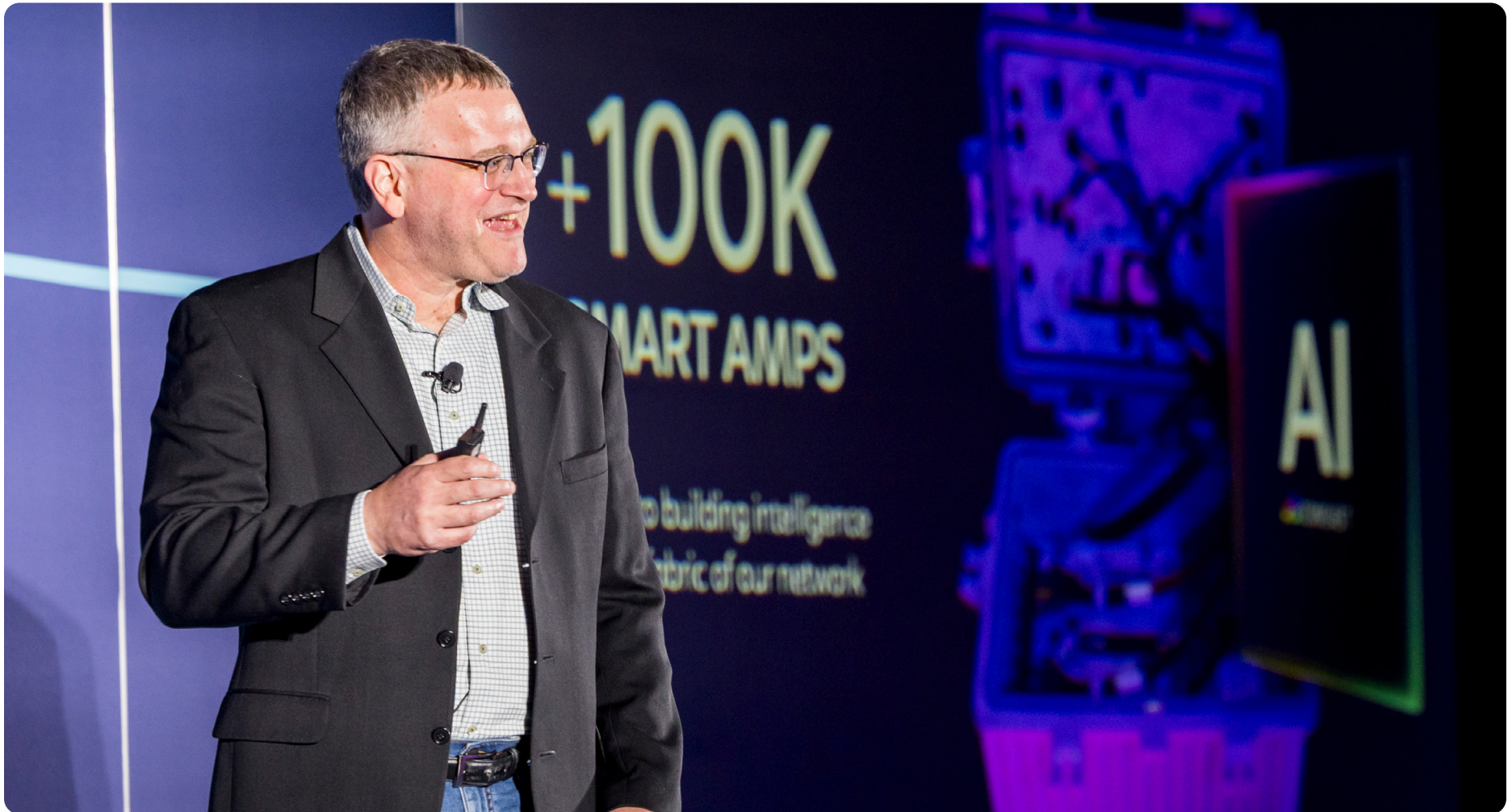
Hearing real experiences from leaders across the organization helped me to connect concepts to real day-to-day situations.

Participant, Accelerate Leadership Program
December 2025

Knowledgefest is an enterprise-wide learning event with an emphasis on AI and technology innovation aligned with strategic priorities. In 2025, 3,700 employees participated.

Talent Lab builds skills teammates need to grow, now and into the future. The CONNECT experience takes this further, bringing talent together to tackle real-time business challenges, deepen collaboration, and sharpen understanding of the NBCUniversal portfolio.

Accelerate is a five-month virtual leadership development experience designed to prepare high-potential employees for leadership roles, accelerating their readiness and effectiveness to drive stronger business results.



Advancing AI

As AI transforms how we work, we are committed to ensuring our people have the tools and skills needed to succeed. From enabling customer care agents and field technicians to resolve issues faster to empowering developers to build better products more efficiently, we are deploying AI tools that help employees reimagine how they work.

Our NBCUniversal **AI Awareness Lab** equips senior leaders with access to tools and training to help them embed AI into daily workflows and drive adoption, while the **Activate AI Core Lab** provides employees with hands-on learning and practical support.



The **Drexel Comcast MBA in AI** program at Drexel University's LeBow College of Business develops senior leaders to drive AI-enabled transformation, helping Comcast build future-ready talent and make more informed, strategic decisions.



“

The program strengthened both my technical understanding of AI and my ability to think strategically about how it can be applied in a business context.

Michele Wood, Vice President, Compensation
Drexel Comcast MBA in AI student



Leaderfest, a one-day virtual summit led by Comcast executives, activated more than 11,600 employees, delivering direction on 2026 priorities and how to harness AI to drive results.



Sky's **Growth & Development Week** included over 35 events dedicated to generative AI, reflecting our commitment to ensuring that every employee, from corporate teams to frontline workers, has the skills and knowledge to thrive in an AI-enabled workplace.

Creating a Culture of Opportunity

We believe in creating a culture where everyone has the chance to contribute and grow.

AccessAbility Insights Forum

Our 2025 AccessAbility Insights Forum centered on the power of inclusion and accessibility, featuring thought-provoking insights from industry experts, disability advocates, and Comcast business leaders. We were especially honored to welcome Marissa Bode as our keynote speaker, the first disabled actress to portray Nessarose, Elphaba's sister, in "Wicked" and "Wicked: For Good."

Sky's Workplace Accommodations Model

A new model has redesigned the process of how teammates with disabilities at Sky request and receive workplace accommodations, embedding support along the way. This model was recognized at the global disability summit SYNC2025 as an example of inclusive operational design.



Operation Old Glory

Brian Howard, Technical Operations Manager – Heartland Region, Connectivity & Platforms, has served in the U.S. Navy Reserve for two decades. He is also an active member of VetNet, Comcast's ERG for veterans and supporters. Yet another role he plays is Flag Ambassador for Operation Old Glory, an initiative started by Comcast military employees, where he works with teammates to replace worn or damaged flags outside homes and businesses.

“

Being a Flag Ambassador means a lot to me. It's a chance to bring together things I care about: our country, my service, and our company. I recognize the flag can mean different things to different people, and I respect that. For me, it represents the people, the history, and our ability to keep moving forward together.



Brian Howard

Stepping Up When Natural Disaster Strikes

In moments of crisis, we move quickly to support the communities and employees who need us most, mobilizing resources, volunteers, and partners to help people recover and rebuild.

After the Los Angeles wildfires in 2025, we donated \$10 million in cash to support disaster relief and recovery efforts in the area. In addition, the Comcast NBCUniversal **Employee Disaster Assistance Fund** provides grants to assist teammates during times of unexpected need.



Environment

We're driving energy efficiency and sustainability across our operations – from our network and products, to buildings, parks, and productions – enabling us to better serve customers, the business, and the environment.



Reaching Our Network Efficiency Goal

A smarter, more efficient network is a more reliable one.

In 2025, we achieved our goal to double our network energy efficiency – five years ahead of our 2030 target. Our transformation to virtual, cloud-based technologies has reduced the electricity consumed per terabyte of data delivered across our network by 55% since 2019.* The result: a faster, more reliable, and energy efficient network.

We're also modernizing our physical infrastructure, optimizing hundreds of thousands of assets across our network. We're enhancing our technical facilities through temperature set-point optimization and better air flow management, right-sizing gear, and retiring legacy equipment. All these efforts taken together help drive down our energy use.

* Against a 2019 baseline of 18.4 kWh/TB of electricity per terabyte of data



A Smarter, More Reliable Network

As our customers' need for data grows, fueled by online gaming, live streaming, and the increase in connected devices per household, we're embedding AI and machine learning throughout our network to deliver the best connectivity experience while advancing our sustainability and energy efficiency goals. The result is improved diagnostics, better network performance decisions, and predictive self-healing network intelligence capabilities that keep the network running at its best.

▲ **89%**

More Terabytes Delivered*

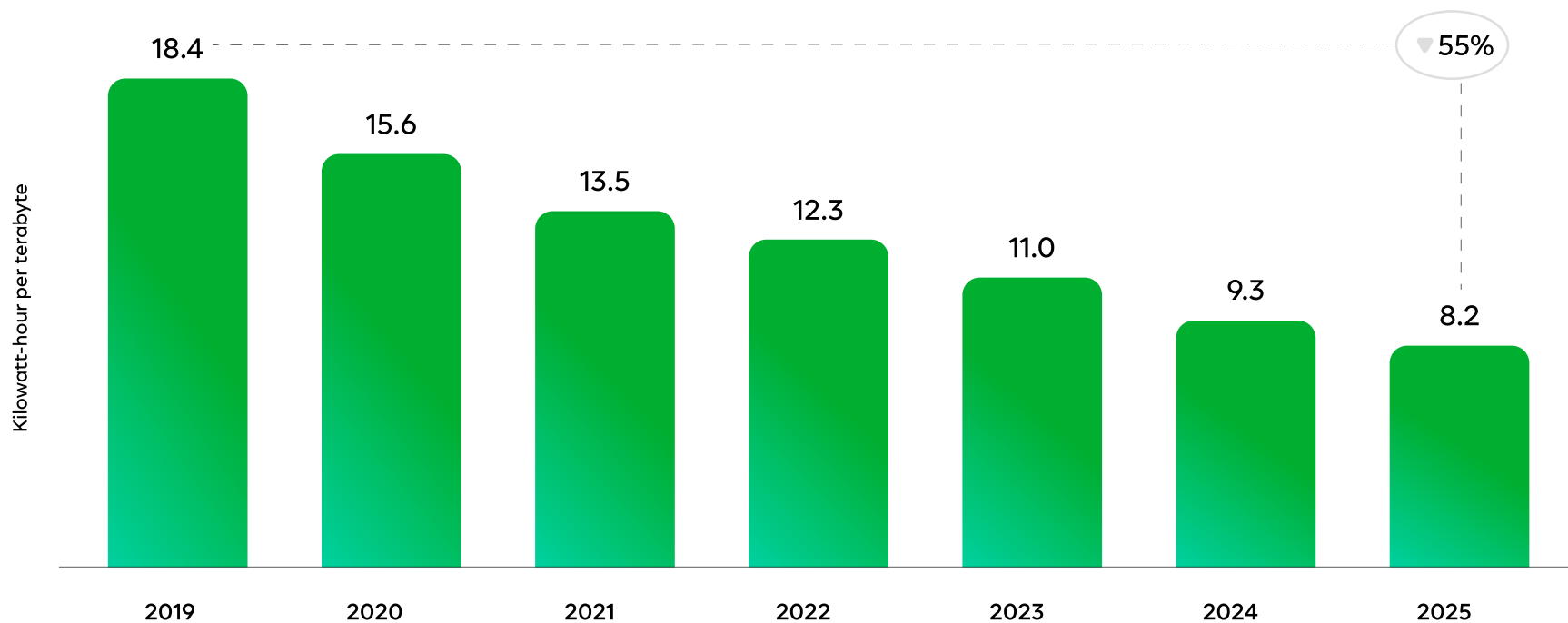
*Compared to 2019 baseline

▼ **15%**

Less Electricity Used*

*Compared to 2019 baseline

COMCAST NETWORK ENERGY EFFICIENCY



Developing Innovative Products

Our commitment to sustainable innovation means designing products and packaging that reduce impact on the planet and improve customer experience.



- In 2025, we introduced a premium kraft paper bag in our Xfinity retail stores, which is made from at least **40% post-consumer recycled paper** certified by the Forest Stewardship Council and is 100% recyclable. The switch eliminates approximately one million pounds of plastic from our operations every year.
- We continue to improve the sustainability of **Sky Glass**, our all-in-one smart TV, with Sky's streaming built directly into the screen — no dish or set top box needed. In 2025, we unveiled **Sky Glass Air**, which uses fewer parts, recycled solder, and a frame made from 30% recycled plastic.
- Our newest generation of Xfinity gateways uses **85% post-consumer recycled plastics**. Built for straightforward assembly, repair, and reuse, they can easily be reused or refurbished, reducing waste to landfills.
- Comcast acquired **Solar Energy World** in 2024, a leading residential solar installer serving the Mid-Atlantic and Southeastern United States. In 2025, Solar Energy World helped more than 3,500 homes go solar, adding over 40 megawatts of residential solar capacity across tens of thousands of solar panels.

Sustainable Building

As we continue to construct new campuses to expand our business, we're investing in sustainable features, buildings, and designs. We have achieved more than 30 sustainable certifications across our iconic buildings, campuses, and theme parks – including Comcast's Philadelphia headquarters, Sky Studios Elstree, and Epic Universe.



Universal Kids Resort in Frisco, Texas

In July 2026, we opened our first-ever regional theme park specifically designed for kids. The resort is the first Universal theme park to operate using all-electric infrastructure across both the park and hotel, enabling reliable operations powered by electricity. It is also recognized by the International Board of Credentialing and Continuing Education Standards as a Certified Autism Center, allowing guests to plan their visit and understand sensory impact.

BY THE NUMBERS

20%

Lower emissions than initially designed at Epic Universe through a combination of energy efficiency and on-site solar initiatives

Epic Universe in Orlando, Florida

Epic Universe, the first theme park in the U.S. to be certified LEED Platinum for Communities: Plan and Design, continues to break new ground with three new LEED Gold certifications. The park's zero emission charging system is now fully live, with a 1.2 MW floating solar array that connects to a smart battery system to charge electric buses overnight. We plan to expand on-site solar in the near future.

Greener Productions

We're reimagining how we incorporate greener practices into every aspect of our productions. From cutting-edge clean technology to eco-friendly studio facilities and rental offerings, we're integrating sustainable production standards that measurably reduce emissions, save costs, and support the local community.



A Record-Setting Year at NBCUniversal

Our Sustainable Production Program supports about 70 productions annually, recently expanding to NBC Sports broadcasts such as "Sunday Night Football" and "The 45th Ryder Cup." New Sustainable Production Standards, in place for select film and TV productions, set specific goals for fuel emissions and material conservation. Productions that adopted these standards reduced 15% of their operational emissions on average.



Sky's First-of-Its-Kind Clean Power System

Sky has unveiled a new clean power system for film and television productions that offers a zero-emission alternative to diesel generators. The system combines a hydrogen fuel cell with sodium batteries, producing only water and heat as by-products. Its sodium batteries contain no precious or toxic minerals, and they are safer and more recyclable than lithium alternatives.



Jurassic World Rebirth

The Universal production team deployed batteries to reduce generator use on location, eliminated natural gas use for heating, swapped diesel for renewable fuel, and rented over 20 hybrid and electric vehicles. Compared to a baseline estimate of what would have happened without these actions, robust fuel reduction efforts avoided approximately 28% of the film's Scope 1 and 2 emissions.



Under Salt Marsh

A dedicated sustainability team ran a fully electric fleet and installed permanent EV chargers, upgrading local infrastructure for future community use. All generators and large technical vehicles ran on 100% hydrotreated vegetable oil, eliminating diesel use and cutting emissions. Beyond production, Sky partnered with WWF to fund research into the state of the world's saltmarshes, support educational resources for 144 schools, and advance saltmarsh restoration in Wales.

Our Progress

Our operational efficiency efforts drive innovation and impact. We measure progress, in part, through our carbon footprint. We have set science-based targets to reduce our Scope 1 and 2 emissions by 50% by 2030 and to reduce select Scope 3 emissions by 27.5% by 2030, both from our 2019 baseline. [Read our Carbon Footprint Data Report](#) to learn more about our enterprise greenhouse gas emissions and energy usage.

EMISSIONS REDUCTIONS

>40%

Reduced Scope 1 and 2 (market-based) emissions more than 40% since our 2019 baseline

>25%

Reduced Scope 3 emissions more than 25% from 2019 through 2025

CLEAN ENERGY

1.35M

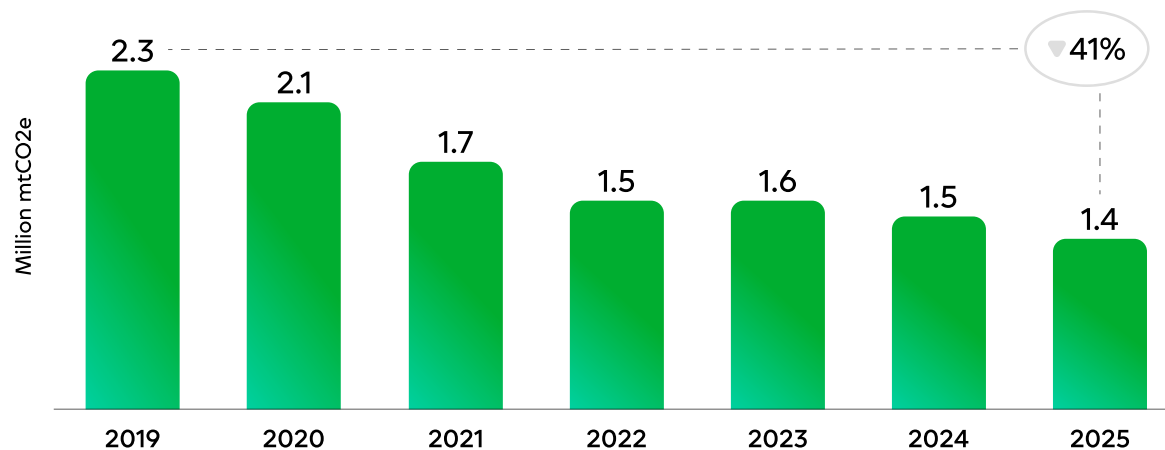
Procured 1.35 million MWh of clean energy in 2025 to match 33% of our enterprise-wide electricity load

FLEET ENERGY SAVINGS

>13M

Gallons of fuel saved (compared to 2019) from reduced truck rolls, enabled by AI, digital technology, and customer support tools

SCOPE 1 & 2 GHG EMISSIONS



Managing the Challenges Ahead

Decarbonizing our business and value chain depends on many factors beyond our control, including political, economic, regulatory, and geopolitical conditions, supply chain and labor issues, supplier emissions reductions, the evolution of carbon offset markets, and innovations in technology and infrastructure. Overcoming these challenges will require, among other things, increased collaboration with a range of business partners, industry peers, governments around the world, and other stakeholders.



We provide reports on various corporate responsibility matters that may be of interest to our stakeholders. More information can be found on the [Corporate Responsibility Reporting](#) page of our Investor Relations website.

By supporting local communities, our teammates, and our planet, we can help create a world of open possibilities, so together we can build a future that benefits generations to come.

We thank our employees, partners, customers, and communities for their partnership, dedication, and support.

↗ [SASB Report](#)

↗ [TCFD Report](#)

↗ [Carbon Footprint Data Report](#)

↗ [Political and Trade Association Activity](#)

↗ [Code of Conduct](#)

↗ [Code of Conduct for Suppliers and Business Partners](#)

↗ [Statement on Modern Slavery and Supply Chain Values](#)

↗ [Statement on Human Rights](#)



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