

2020

# Diversity Data

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At Comcast NBCUniversal, we believe that a diverse and inclusive company is a more innovative and successful one, which is why we aim to infuse diversity, equity, and inclusion into all aspects of our business.

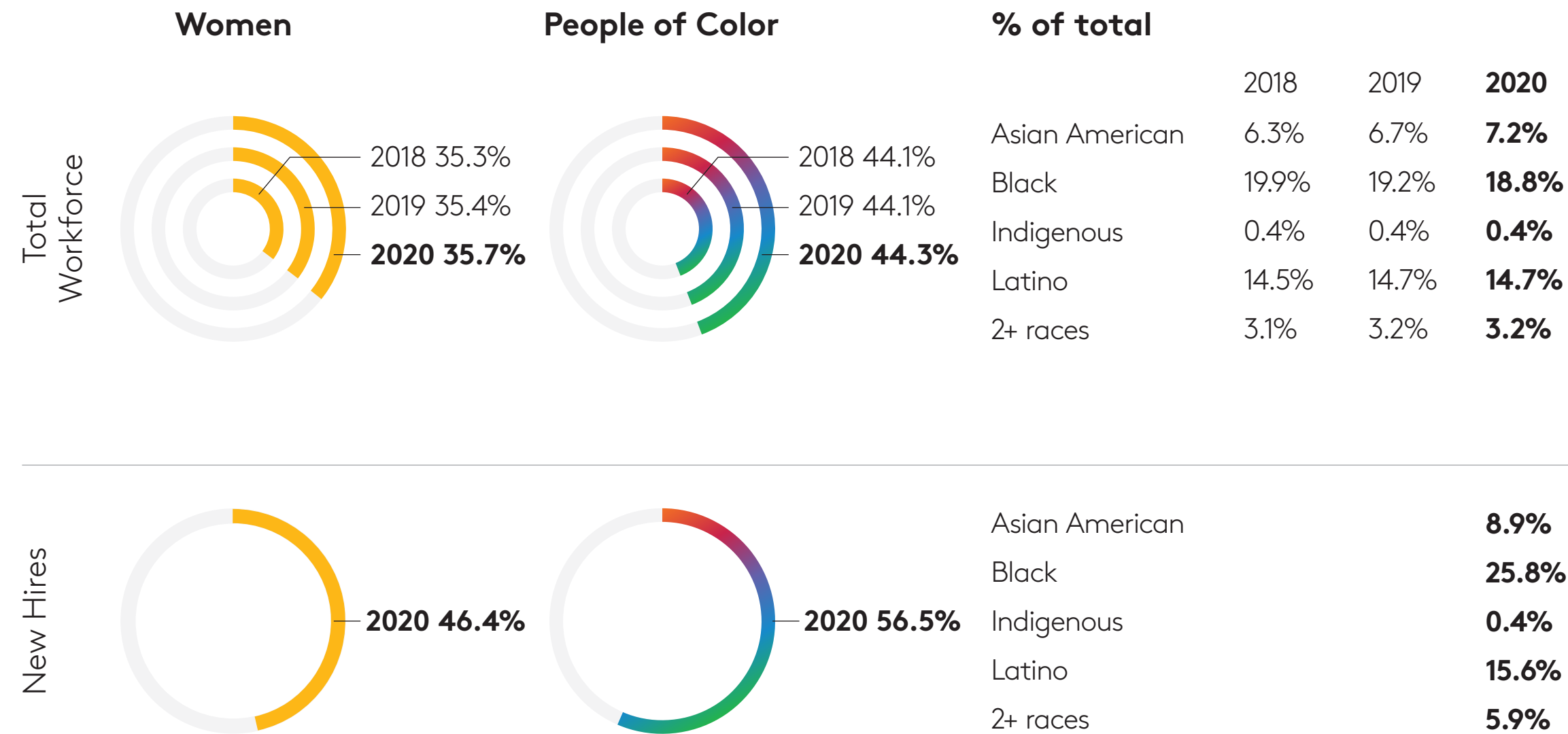
# Workforce Diversity\*

Diversity, equity, and inclusion are essential to our business. Our aspirational goal is to have 50% women and 33% people of color at every level of our workforce.

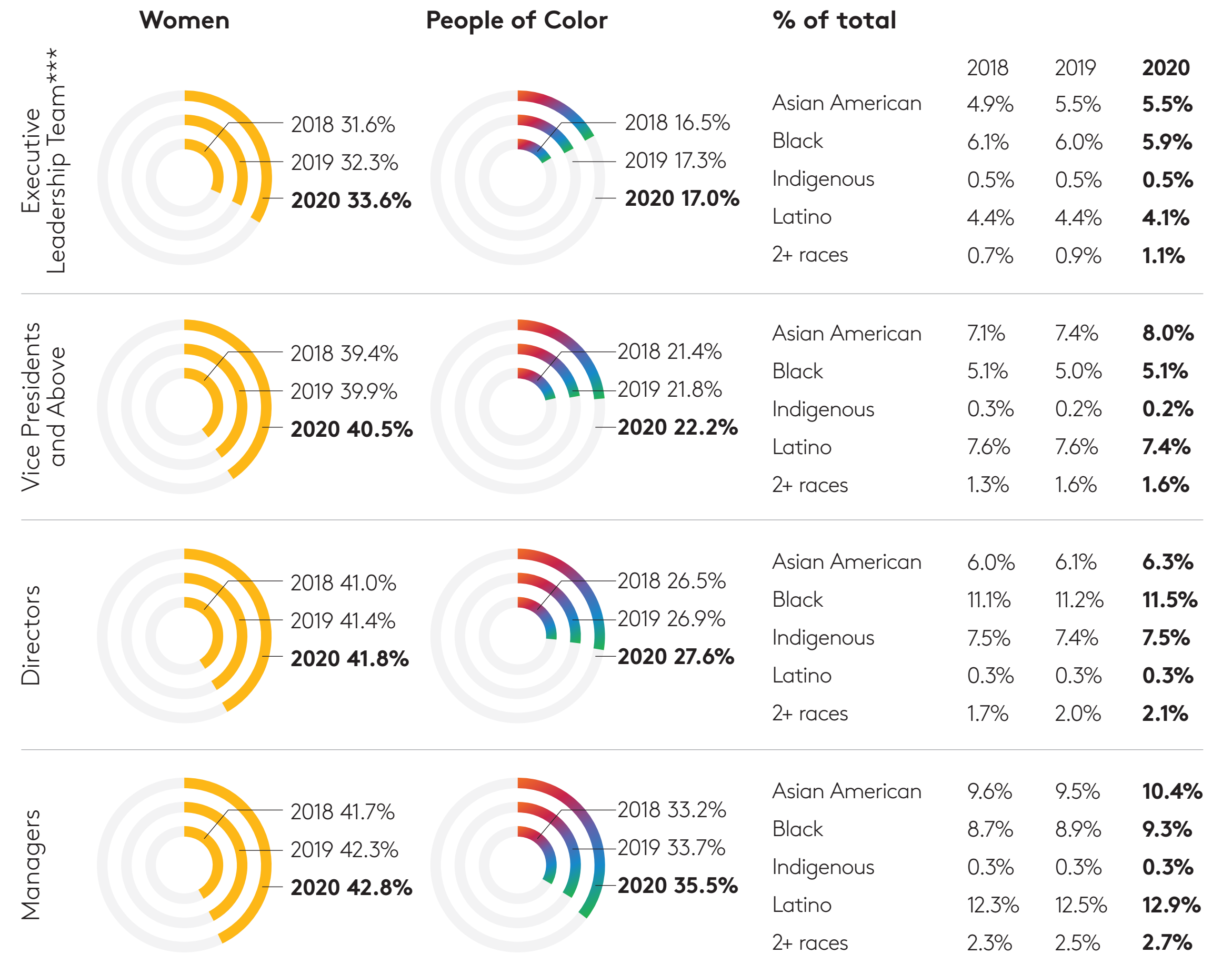
## Key

Women ■  
People of Color\*\* ■ ■ ■

## OVERALL WORKFORCE YE 2020



## LEADERSHIP YE 2020



\* All data in this report are for Comcast NBCUniversal only. "Diversity" data refer to people of color and women, without double-counting women of color. Workforce metrics are reflective of our U.S. full time employees.

\*\* Ethnic diversity numbers may not sum to total due to rounding.

\*\*\* Our Executive Leadership Team includes Comcast's Senior Vice Presidents and above, as well as NBCUniversal's Executive and Management Committees.



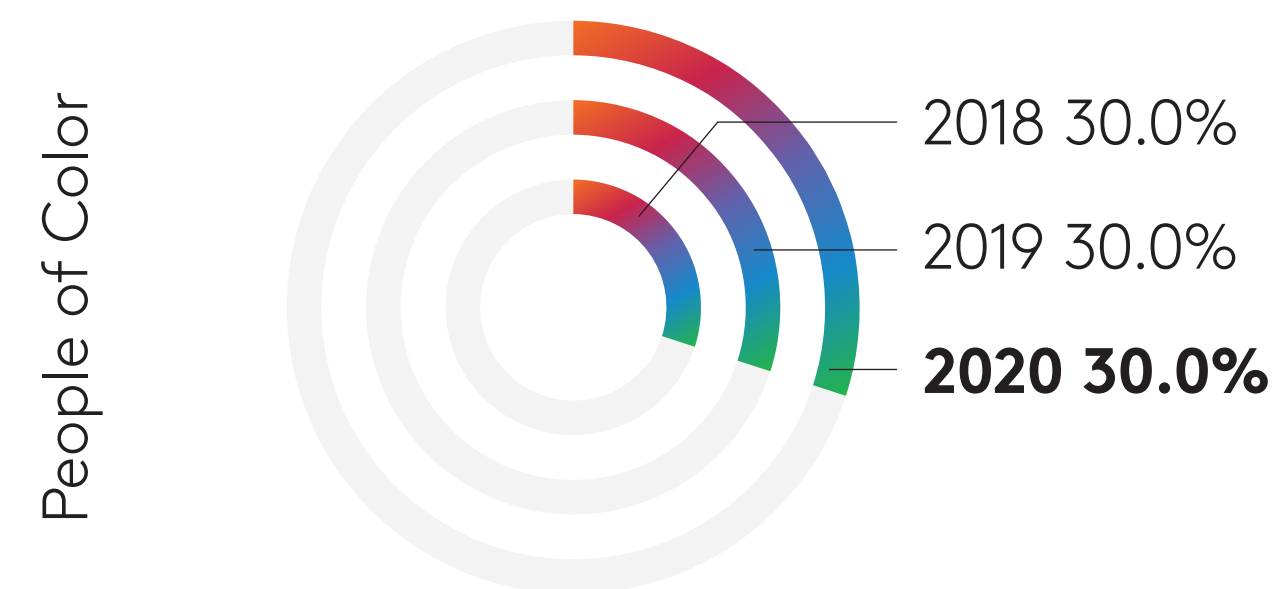
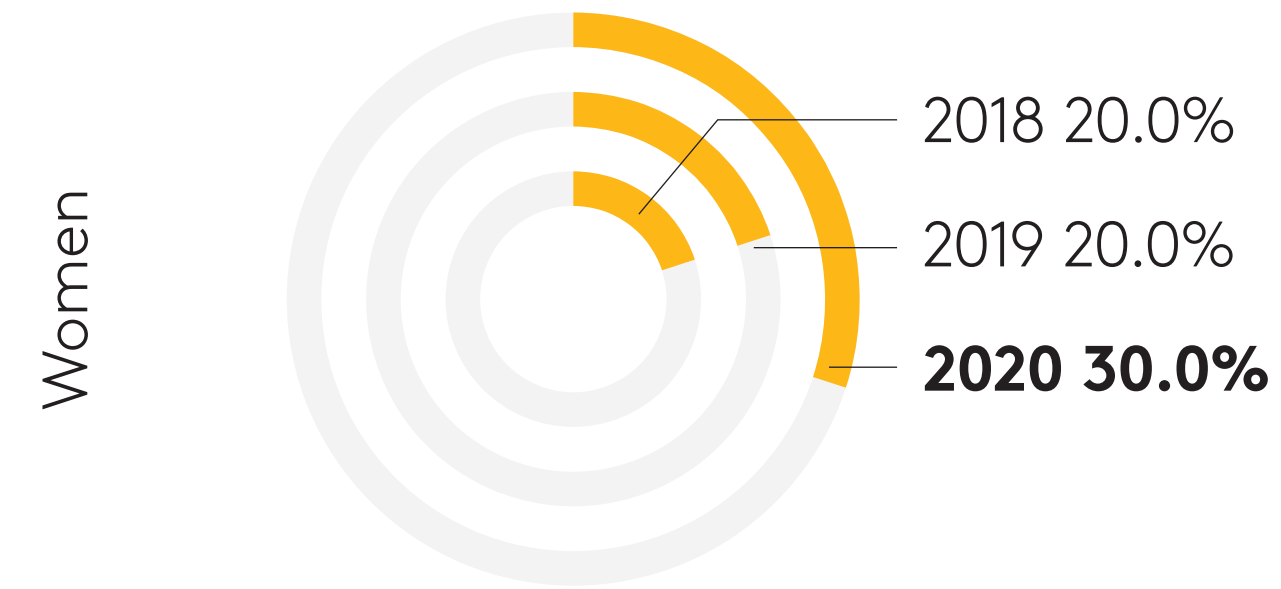
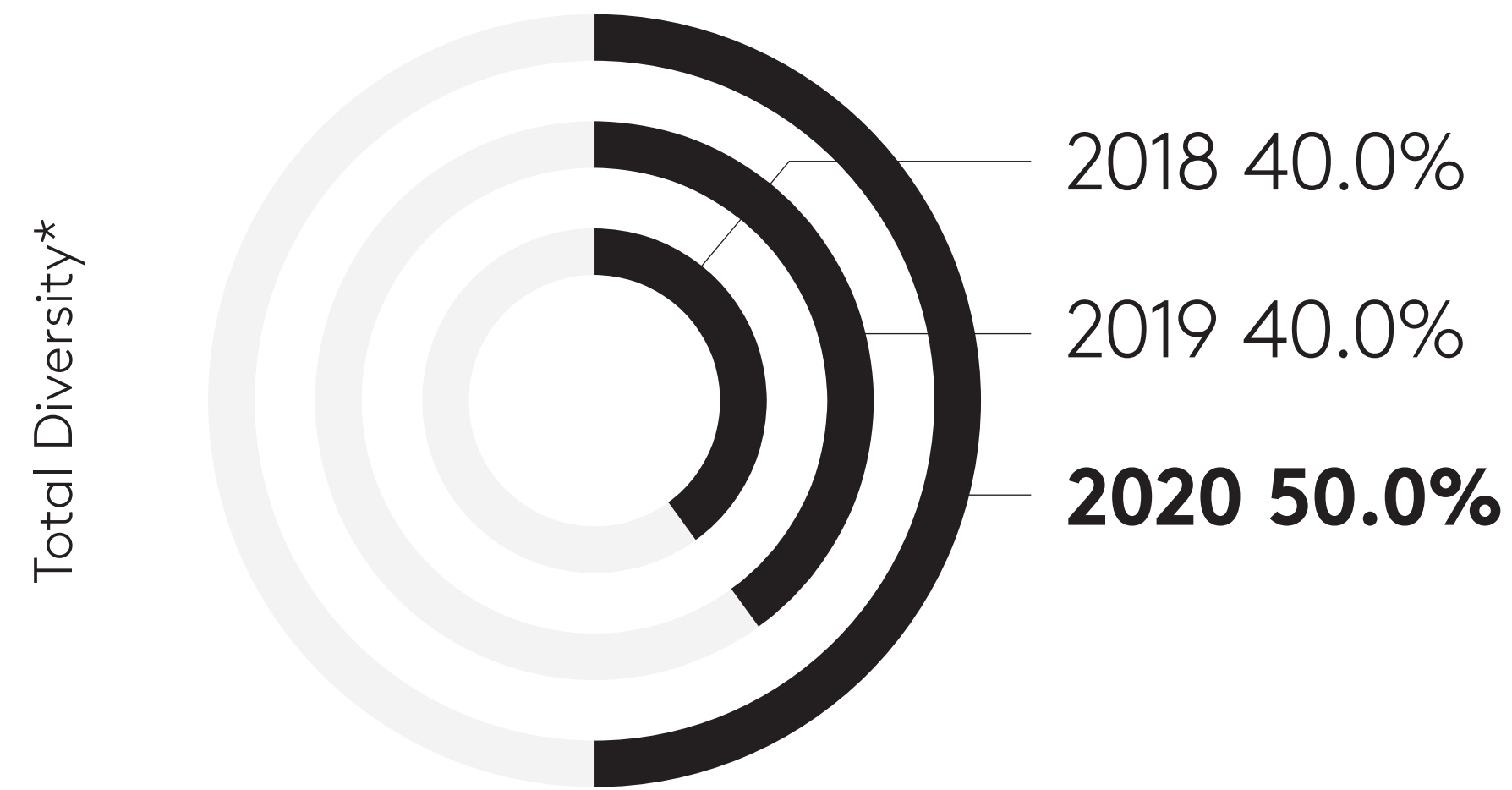
# Governance

Our commitment to diversity starts at the top, with a Board of Directors that is 30% women and 30% people of color.

**Key**

- Women ■
- People of Color\*\* ■

## BOARD OF DIRECTORS



**% of total**

	2018	2019	2020
Asian American	10%	10%	10%
Black	10%	10%	10%
Indigenous	0%	0%	0%
Latino	10%	10%	10%
2+ races	0%	0%	0%

\* Total Diversity refers to people of color and women, without double-counting women of color.

\*\* Ethnic diversity numbers may not sum to total due to rounding.

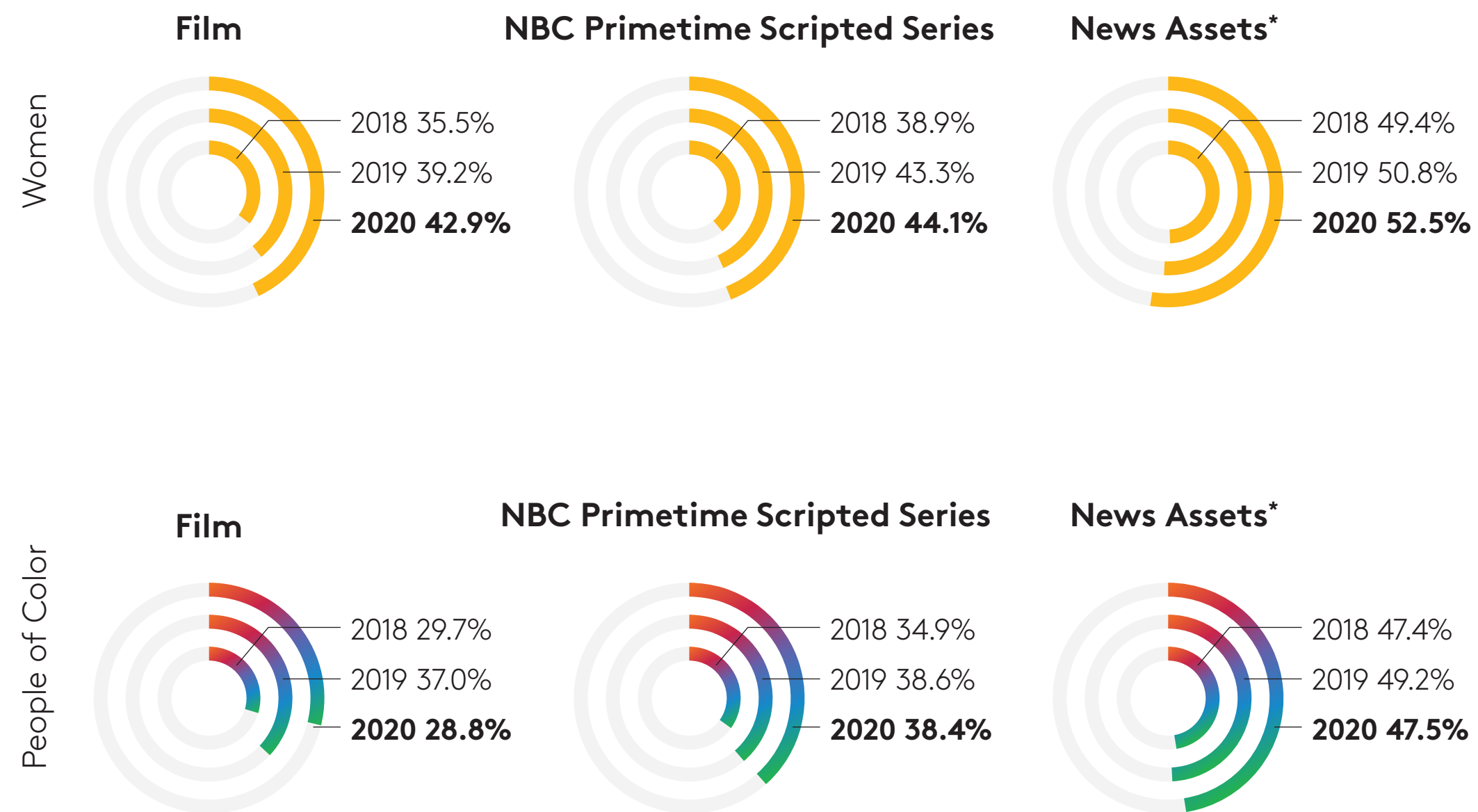
# NBCUniversal Programming

Key

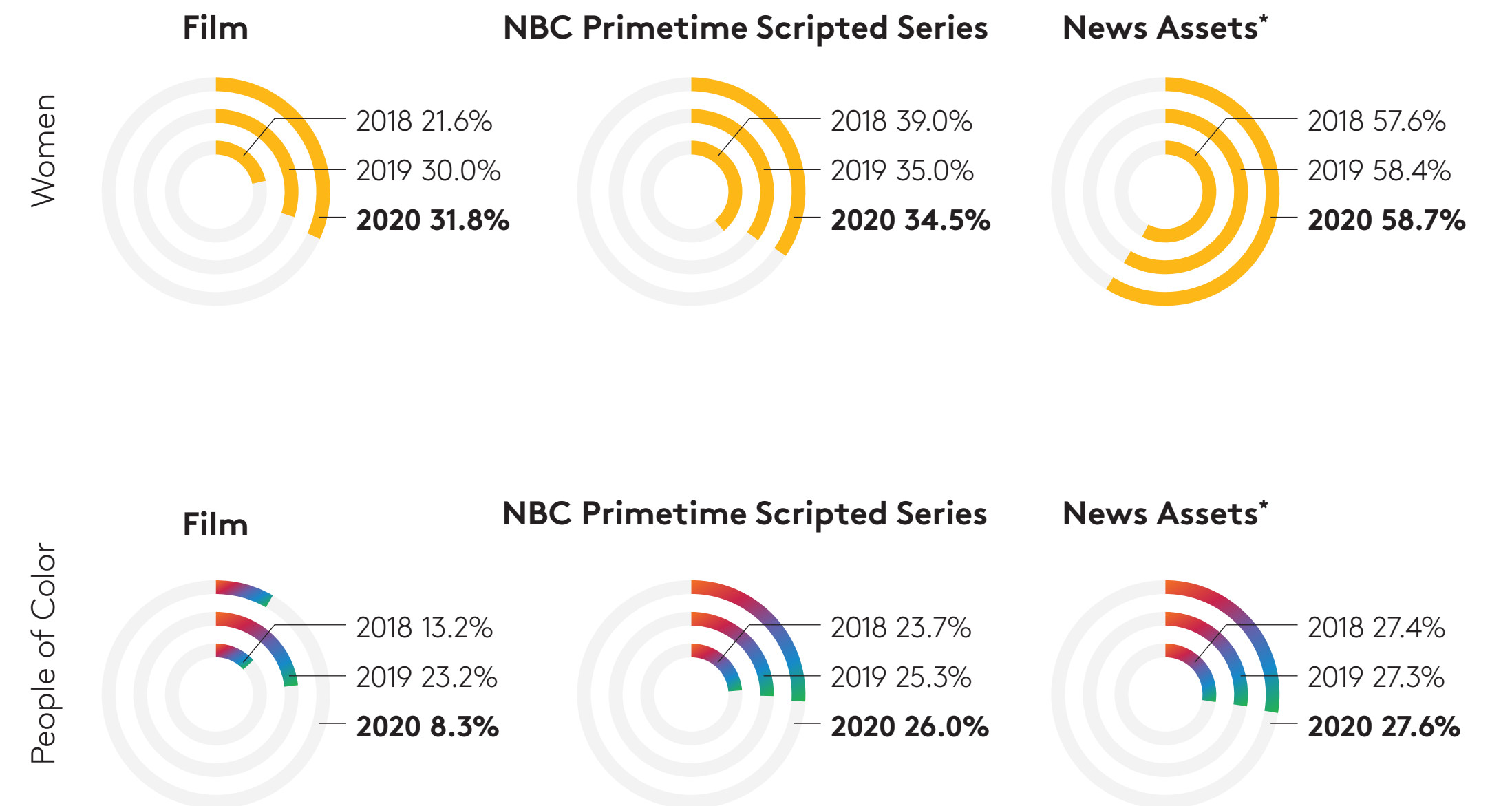
- Women ■
- People of Color\*\* ■ ■ ■

In film and on TV, the representation of diverse individuals, cultures, and stories on screen is vitally important to our viewers and our company. To ensure we're telling authentic stories that resonate with a wide range of audiences, we strive to have diverse perspectives in every aspect of our programming at NBCUniversal and in the content we distribute on our Xfinity platforms.

## ON AIR



## BEHIND THE CAMERA



\* News Assets includes NBC News, MSNBC, CNBC, and NBC-owned stations, but does not include Telemundo Network News or Telemundo stations.

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