

Our Longstanding Commitment

Select highlights of Comcast NBCUniversal's support of the LGBTQ+ community through the years.

1986

OUT Employee Resource Group (ERG) founded at NBCUniversal as one of the nation's first LGBTQ+ focused ERGs

2005

Focus Features' film *Brokeback Mountain* released.



2015

Comcast signed the amicus brief before the U.S. Supreme Court advocating for marriage equality.

OUT@NBCUniversal was the first LGBTQ+ group to march under its own banner in the NYC St. Patrick's Day Parade.



2019

Comcast signed the amicus brief before the U.S. Supreme Court advancing non-discrimination protections for LGBTQ+ workers.

Comcast honored the 50th anniversary of the Stonewall Riots by producing a four-part digital series and became the first company to sponsor the development of a National LGBTQ+ Digital Archive Hub.



2022

9th time in 10 years Comcast NBCUniversal was named a "Best Place to Work for LGBTQ+ Equality" by the Human Rights Campaign (HRC).

Comcast signed on to the HRC's Business Statement Opposing Anti-LGBTQ+ State Legislation and the letter in support of the Respect for Marriage Act.

Launched Guidelines to Support Transgender Employees.

Universal Pictures' rom-com *Bros* made history as the first romantic comedy from a major studio about two gay men and the first studio film featuring an entirely LGBTQ+ cast.

Invested \$1.6 million in national and local LGBTQ-serving organizations such as GLSEN, StartOut, Trevor Project, and LGBT Tech.

Molly Kearney made history as the first non-binary cast member of SNL.

2024

Fair360, formerly DiversityInc, recognized Comcast NBCUniversal as #1 on its Top Companies for LGBTQ+ Employees.

NBCUniversal celebrated four wins at the 35th annual GLAAD Media Awards across its portfolio.

1998

NBCUniversal pilots first Gay sitcom *Will & Grace*.

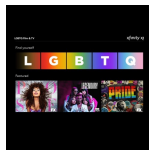


2011

Launched our Corporate DE&I Advisory Council, which includes representation from the LGBTQ+ community, to ensure accountability and drive our continued progress.

2012

Xfinity launches curated LGBTQ+ Film & TV destination.



2016

Following the Pulse massacre, Comcast announced a \$1 million donation to the OneOrlando Fund, supporting victims and their families.

2020

Comcast made a multiyear \$100 million commitment to fight injustice and inequality against any race, ethnicity, gender identity, sexual orientation or ability.

Comcast issued a statement following the U.S. Supreme Court ruling that workplace discrimination based on one's sexual orientation or gender identity violated Title VII of the Civil Rights Act of 1964.

2021

Comcast joined the Human Rights Campaign (HRC)'s Business Coalition for the Equality Act.

2023

Recognized by DiversityInc as one of the nation's top 20 most inclusive companies and honored as a Top Company for LGBTQ Employees.

Launched enhanced Workday functionality to enable Comcast teammates to add, change, and share pronouns in Outlook.

NBCUniversal celebrated two wins and 30 nominations for the 34th annual GLAAD Media Awards across its portfolio.

Hosted hybrid, inaugural Pride Summit at HQ where hundreds of employees gathered to hear stories from peers and senior leaders about authenticity and allyship.

For the 10th year, the Human Rights Campaign Foundation awarded Comcast NBCUniversal a score of 100 and the Equality 100 Award: Leader in LGBTQ+ Workplace Inclusion.